

Bolton Symphony Orchestra

Memorandum of Understanding for Paid Roles

Leader of the Orchestra

Purpose of Role

To provide leadership of BSO during rehearsals and concerts and to provide advice on the development of the technical and general playing standard of BSO's string section.

Objectives

1. To be the leader of the orchestra for all concerts during a concert season or the contractual period. The leader will, however have the option to request leave of absence where this is deemed necessary. This would be jointly agreed between the Leader and the Committee and subject to reasonable notice.
2. Attend 95% of all rehearsals during the concert season period. Note that the concert season may vary annually.
3. Provide technical advice to the string section of BSO by providing leadership and general direction for all associated string issues including bowing, method and style.
4. Work with the string section coordinators in the development of an effective string section
5. Advise the Artistic Director or Music Director on all string stylistic issues associated with the repertoire being performed and be able to lead on these to enhance the performance of the repertoire.
6. Run specific string sectionals/workshops in support of the Artistic Director or Music Director's requirements.

Authority of the Role

The Leader will have access to the Artistic Director for consultation, opinion and advice on all artistic matters regarding the whole orchestra. Artistic decisions are made by the Artistic Director in conjunction with, and ratified by, the Committee and are final. BSO values the Leader's opinion and advice, and will take this into consideration when making management decisions. For particular issues, the Leader may ask, or be invited, to attend a Committee meeting for a particular item for which their expertise would be especially helpful.

Appointment Process

The appointment process for the Leader is controlled by the BSO Committee and the role is awarded at the discretion of that team, after due consultation with the BSO membership. The appointment process is run on an equal opportunities basis. The BSO Committee negotiates the terms of the appointment at the time of appointment with the appointee.

Period of Tenure

The period of tenure is determined by mutual consent between the BSO Committee and the appointee at the time of appointment. The position of Leader can be reviewed during this time to assess continuing suitability where this is deemed necessary. Termination of the agreement will be by three months' notice in writing by either party.

Payment Terms

The position of Leader will be paid. In return for payment, the Leader will deliver services as defined in this memorandum. The BSO Committee will agree the terms of payment with the Leader at the time of appointment and on the anniversary of its renewal.