

Bolton Symphony Orchestra

Memorandum of Understanding for Paid Roles

Artistic Director

Purpose of Role

To create and recommend artistic direction for BSO and to conduct the orchestra.

Objectives

The Artistic Director's objectives include the following, which may be expanded according to circumstances with the agreement of both parties:

1. Recommend appropriate concert season programmes based on BSO's abilities and the resource available, both financial and instrumental.
2. Extend the repertoire opportunities of BSO both in terms of depth and breadth of styles.
3. Work with the BSO Committee to develop projects associated with the orchestra's work, such as cultural or educational events.
4. Take a long-term view of repertoire opportunities based on themes, anniversaries and other appropriate opportunities.
5. Foster partnerships with other like minded organisations.
6. Provide advice on alternative Music Directors and their suggested programmes whenever necessary.
7. Cultivate and develop BSO's audience.

Authority of the Role

The role of Artistic Director is key part to the BSO Committee and includes full voting rights.

Appointment Process

The appointment process for the Artistic Director is controlled by the BSO Committee and the role is awarded at the discretion of that team, after due consultation with the BSO membership. The appointment process is run on an equal opportunities basis. The BSO Committee negotiates the terms of the appointment at the time of appointment with the appointee.

Period of Tenure

The period of tenure is determined by mutual consent between the BSO Committee and the appointee at the time of appointment. The position of Artistic Director can be reviewed during this time to assess continuing suitability where this is deemed necessary.

Payment Terms

The position of Artistic Director will be paid. In return for payment, the Artistic Director will deliver services as defined in this memorandum. The BSO Committee will agree the terms of payment with the Artistic Director at the time of appointment and on the anniversary of its renewal.